

CMCA Mentor Guide

One of the things that we love about our jobs is that there's always something new to learn. Sometimes we don't realize that we need expertise in a particular subject until it lands on our desk. Never fear, there are always Clerks out there who have been through it before and are willing to share their knowledge.

The Clerks listed in this Mentor Guide have volunteered to be the one you call. Names and contact information are listed on page three. The remainder of this document lists those same Clerks by subject area and data about each municipality.

To use this Guide, first find the subject you are interested in. Under each subject you will find not only the names of available mentors, but data about their municipality. This allows you to look for a mentor that best matches your need.

There are vast differences between Town, City, Statutory, and Home Rule municipalities. The District column represents the Colorado Municipal League Districts, allowing you to find a nearby Clerk if desired. If you are not familiar with the Districts, you can find a map in the CML Directory.

Our Mentors are:	3
Elections	4
Redistricting	4
Recall.....	4
Initiative/Referendum.....	4
Downtown Development or other District Elections	5
Annexation.....	5
Boards and Commissions.....	5
Candidate and Council Orientation	5
Liquor Licensing	6
Agendas, Minutes, and Meetings	6
Statutory Basics.....	6
Planning And Zoning	7
Finance.....	7
Developing and Maintaining a Departmental Budget.....	7
Grants Management.....	7
Sales Tax.....	8
Risk Management.....	8
Human Resources	8
Employee Recognition and Awards Programs	8
Employee Wellness Programs.....	9
Cemetery	9
Municipal Court.....	9
Records Management	9
Utility Billing	10
Business Licensing.....	10
Codification.....	10
Citizen Awareness Programs	10
Municipal Performance Measures	11
Project Planning, Implementation, Monitoring	11
IIMC Certification and Education	11

Our Mentors are:

First Name	Last Name	Municipality	Phone	Email
Aimee	Jensen	Fort Collins	(970) 221-6315	ajensen@fcgov.com
Annette	Bowin	Akron	(970) 345-2624	akrontown@centurytel.net
Betsy	Holder	Greeley	(970) 350-9742	betsy.holder@greeleygov.com
Cheryl	Aragon	Greeley	(970) 350-9743	cheryl.aragon@greeleygov.com
Cindy	Morse	Woodland Park	(719) 687-5201	cmorse@city-woodlandpark.org
Deb	Forbes	Sterling	(970) 522-9700	dforbes@sterlingcolo.com
Deborah	Knudsen	Cheyenne Wells	(719) 767-5865	dktcw@rebeltec.net
Deborah	Wohlmuth	Frisco	(970) 668-5276	deborahw@townoffrisco.com
Jean	Butler	Blanca	(719) 379-3461	blancaco@fone.net
Jennifer	Pettinger	Lone Tree	(303)708-1818	jennifer.pettinger@cityoflonetree.com
Jerry	Hubbard	Greeley	(970) 350-9740	jerry.hubbard@greeleygov.com
Johnson	Debra	Aurora	(303) 739-7094	dajohnso@auroragov.org
Judy	Egbert	Alamosa	(719) 589-2593	cityclerk@cc.alamosa.co.us
Kathryn	Young	Colorado Springs	(719) 385-5901	kyoung@springsgov.com
Kathy	Elmont	Ouray	(970) 325-7061	elmontk@ci.ouray.co.us
Kerri	Losier	Cherry Hills Village	(303) 789-2734	klosier@cherryhillsvillage.com
Laura	Bauer	Commerce City	(303) 227-8827	lbauer@c3gov.com
Linda	Smith	Cortez	(970) 564-4008	lsmith@cityofcortez.com
MJ	Loufek	Breckenridge	(970) 453-3167	mjl@townofbreckenridge.com
MJ	Schillaci	Telluride	(970) 728-2157	mschillaci@telluride-co.gov
Nancy	Varra	Louisville	(303) 335-4571	varran@ci.louisville.co.us
Nancy	Vincent	Thornton	(303)538-7223	Nancy.Vincent@cityofthornton.net
Nelson	Jolene	Delta	970) 874-7566	jolene.nelson@delta-co.gov
Rebecca	Fritz	Ouray	(970) 325-7062	fritzr@ci.ouray.co.us
Russ	Lenhart	Greeley	(970) 350-9741	russ.lenhart@greeleygov.com
Sally	Misare	Castle Rock	(303) 660-1367	smisare@crgov.com
Sorlien	Susan	Parker	(303) 805-3198	ssorlien@parkeronline.org
Susan	Irvine	Hayden	(970) 276-3741	sirvine@amigo.net
Susan	Phillips	Greenwood Village	(303) 486-5752	sphillips@greenwoodvillage.com
Suzy	Schares	Commerce City	(303) 227-8827	sschares@c3gov.com
Terry	Andrews	Loveland	(970) 962-2322	andret@ci.loveland.co.us
Tillie	Fisbeck	Holyoke	(970) 854-2266	tfisbeck@chase3000.com

Elections, including polling place, mail ballot, coordinated elections, and FCPA.

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Jeannie Butler	Blanca	Town	Statutory	400	8
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Kathryn Young	Colorado Springs	City	HR	385,000	4
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Sally Misare	Castle Rock	Town	HR	38,000	3
Terry Andrews	Loveland	City	HR	59,000	2

Redistricting

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Kathryn Young	Colorado Springs	City	HR	385,000	4
Sally Misare	Castle Rock	Town	HR	38,000	3

Recall

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Kathryn Young	Colorado Springs	City	HR	385,000	4
Sally Misare	Castle Rock	Town	HR	38,000	3

Initiative/Referendum

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Kathryn Young	Colorado Springs	City	HR	385,000	4
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Schillaci	Telluride	Town	HR	2,400	10
Sally Misare	Castle Rock	Town	HR	38,000	3

Downtown Development or other District Elections

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Kathryn Young	Colorado Springs	City	HR	385,000	4
Terry Andrews	Loveland	City	HR	59,000	2

Annexation

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Judy Egbert	Alamosa	City	HR	8,500	8
Kathryn Young	Colorado Springs	City	HR	385,000	4
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
Terry Andrews	Loveland	City	HR	59,000	2

Boards and Commissions

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Cindy Morse	Woodland Park	City	HR	7,200	4
Debra Johnson	Aurora	City	HR	302,000	3
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Schillaci	Telluride	Town	HR	2,400	10
Rebecca Fritz	Ouray	City	Statutory	860	10
Russ Lenhart	Greeley	City	HR	89,000	2
Sally Misare	Castle Rock	Town	HR	38,000	3
Suzy Schares	Commerce City	City	HR	35,200	3

Candidate and Council Orientation

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Cindy Morse	Woodland Park	City	HR	7,200	4
Debra Johnson	Aurora	City	HR	302,000	3
Judy Egbert	Alamosa	City	HR	8,500	8
Kathryn Young	Colorado Springs	City	HR	385,000	4
MJ Loufek	Breckenridge	Town	HR	3,400	12
Suzy Schares	Commerce City	City	HR	35,200	3

Liquor Licensing

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Aimee Jensen	Ft. Collins	City	HR	128,000	2
Cheryl Aragon	Greeley	City	HR	89,000	2
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Judy Egbert	Alamosa	City	HR	8,500	8
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Russ Lenhart	Greeley	City	HR	89,000	2
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2

Agendas, Minutes, and Meetings

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Annette Bowin	Akron	Town	Statutory	1,850	1
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Debra Johnson	Aurora	City	HR	302,000	3
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Jerry Hubbard	Greeley	City	HR	89,000	2
Judy Egbert	Alamosa	City	HR	8,500	8
Laura Bauer	Commerce City	City	HR	35,200	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Schillaci	Telluride	Town	HR	2,400	10
Nancy Varra	Louisville	City	HR	18,500	3
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2

Statutory Basics

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jeannie Butler	Blanca	Town	Statutory	400	8
Kathy Elmont	Ouray	City	Statutory	860	10

Planning And Zoning

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Schillaci	Telluride	Town	HR	2,400	10
Rebecca Fritz	Ouray	City	Statutory	860	10
Terry Andrews	Loveland	City	HR	59,000	2

Finance

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Annette Bowin	Akron	Town	Statutory	1,850	1
Deb Forbes	Sterling	City	HR	13,600	1
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jeannie Butler	Blanca	Town	Statutory	400	8
Kathy Elmont	Ouray	City	Statutory	860	10
Terry Andrews	Loveland	City	HR	59,000	2

Developing and Maintaining a Departmental Budget

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Annette Bowin	Akron	Town	Statutory	1,850	1
Cindy Morse	Woodland Park	City	HR	7,200	4
Deb Forbes	Sterling	City	HR	13,600	1
Jeannie Butler	Blanca	Town	Statutory	400	8
Kathryn Young	Colorado Springs	City	HR	385,000	4
MJ Schillaci	Telluride	Town	HR	2,400	10
Terry Andrews	Loveland	City	HR	59,000	2

Grants Management

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jeannie Butler	Blanca	Town	Statutory	400	8

Sales Tax

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deb Forbes	Sterling	City	HR	13,600	1
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Kathy Elmont	Ouray	City	Statutory	860	10

Risk Management

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Kathy Elmont	Ouray	City	Statutory	860	10
MJ Loufek	Breckenridge	Town	HR	3,400	12
Rebecca Fritz	Ouray	City	Statutory	860	10

Human Resources

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Judy Egbert	Alamosa	City	HR	8,500	8
Kerri Losier	Cherry Hills Village	City	HR	6,200	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Loufek	Breckenridge	Town	HR	3,400	12
Rebecca Fritz	Ouray	City	Statutory	860	10

Employee Recognition and Awards Programs

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Debra Johnson	Aurora	City	HR	302,000	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Loufek	Breckenridge	Town	HR	3,400	12

Employee Wellness Programs

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Linda Smith	Cortez	City	HR	8,600	9

Cemetery

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
MJ Loufek	Breckenridge	Town	HR	3,400	12
Tillie Fisbeck	Holyoke	City	HR	2,300	1

Municipal Court

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Jolene Nelson	Delta	City	HR	7,700	10
Judy Egbert	Alamosa	City	HR	8,500	8
MJ Loufek	Breckenridge	Town	HR	3,400	12
Nancy Varra	Louisville	City	HR	18,500	3

Records Management

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Debra Johnson	Aurora	City	HR	302,000	3
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Jerry Hubbard	Greeley	City	HR	89,000	2
Judy Egbert	Alamosa	City	HR	8,500	8
Kerri Losier	Cherry Hills Village	City	HR	6,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Nancy Varra	Louisville	City	HR	18,500	3
Russ Lenhart	Greeley	City	HR	89,000	2
Susan Phillips	Greenwood Village	City	HR	14,000	3
Suzu Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2
Susan Sorlien	Parker	Town	HR	40,000	3

Utility Billing

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deb Forbes	Sterling	City	HR	13,600	1
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Kathy Elmont	Ouray	City	Statutory	860	10
Susan Irvine	Hayden	Town	Statutory	1,800	12
Tillie Fisbeck	Holyoke	City	HR	2,300	1

Business Licensing

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Sally Misare	Castle Rock	Town	HR	38,000	3
Suzy Schares	Commerce City	City	HR	35,200	3

Codification

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Nancy Varra	Louisville	City	HR	18,500	3
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2

Citizen Awareness Programs

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cheryl Aragon	Greeley	City	HR	89,000	2
Jeannie Butler	Blanca	Town	Statutory	400	8
Russ Lenhart	Greeley	City	HR	89,000	2

Municipal Performance Measures

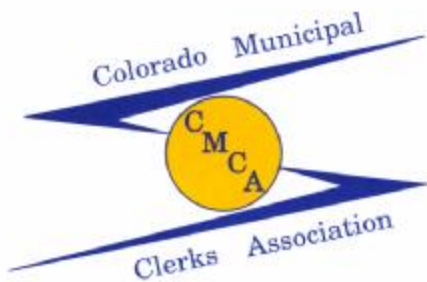
Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Debra Johnson	Aurora	City	HR	302,000	3

Project Planning, Implementation, Monitoring

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Jeannie Butler	Blanca	Town	Statutory	400	8
MJ Schillaci	Telluride	Town	HR	2,400	10

IIMC Certification and Education

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Nancy Vincent	Thornton	City	HR	105,500	3
Susan Phillips	Greenwood Village	City	HR	14,000	3



CMCA Mentor Guide

One of the things that we love about our jobs is that there's always something new to learn. Sometimes we don't realize that we need expertise in a particular subject until it lands on our desk. Never fear, there are always Clerks out there who have been through it before and are willing to share their knowledge.

The Clerks listed in this Mentor Guide have volunteered to be the one you call. Names and contact information are listed on page three. The remainder of this document lists those same Clerks by subject area and data about each municipality.

To use this Guide, first find the subject you are interested in. Under each subject you will find not only the names of available mentors, but data about their municipality. This allows you to look for a mentor that best matches your need.

There are vast differences between Town, City, Statutory, and Home Rule municipalities. The District column represents the Colorado Municipal League Districts, allowing you to find a nearby Clerk if desired. If you are not familiar with the Districts, you can find a map in the CML Directory.

Our Mentors are:	3
Elections	4
Redistricting	4
Recall.....	4
Initiative/Referendum.....	4
Downtown Development or other District Elections	5
Annexation.....	5
Boards and Commissions.....	5
Candidate and Council Orientation	5
Liquor Licensing	6
Agendas, Minutes, and Meetings	6
Statutory Basics.....	6
Planning And Zoning	7
Finance.....	7
Developing and Maintaining a Departmental Budget.....	7
Grants Management.....	7
Sales Tax.....	8
Risk Management.....	8
Human Resources	8
Employee Recognition and Awards Programs	8
Employee Wellness Programs.....	9
Cemetery	9
Municipal Court.....	9
Records Management	9
Utility Billing	10
Business Licensing.....	10
Codification.....	10
Citizen Awareness Programs	10
Municipal Performance Measures	11
Project Planning, Implementation, Monitoring	11
IIMC Certification and Education	11

Our Mentors are:

First Name	Last Name	Municipality	Phone	Email
Aimee	Jensen	Fort Collins	(970) 221-6315	ajensen@fcgov.com
Annette	Bowin	Akron	(970) 345-2624	akrontown@centurytel.net
Betsy	Holder	Greeley	(970) 350-9742	betsy.holder@greeleygov.com
Cheryl	Aragon	Greeley	(970) 350-9743	cheryl.aragon@greeleygov.com
Cindy	Morse	Woodland Park	(719) 687-5201	cmorse@city-woodlandpark.org
Deb	Forbes	Sterling	(970) 522-9700	dforbes@sterlingcolo.com
Deborah	Knudsen	Cheyenne Wells	(719) 767-5865	dktcw@rebeltec.net
Deborah	Wohlmuth	Frisco	(970) 668-5276	deborahw@townoffrisco.com
Jean	Butler	Blanca	(719) 379-3461	blancaco@fone.net
Jennifer	Pettinger	Lone Tree	(303)708-1818	jennifer.pettinger@cityoflonetree.com
Jerry	Hubbard	Greeley	(970) 350-9740	jerry.hubbard@greeleygov.com
Johnson	Debra	Aurora	(303) 739-7094	dajohnso@auroragov.org
Judy	Egbert	Alamosa	(719) 589-2593	cityclerk@cc.alamosa.co.us
Kathryn	Young	Colorado Springs	(719) 385-5901	kyoung@springsgov.com
Kathy	Elmont	Ouray	(970) 325-7061	elmontk@ci.ouray.co.us
Kerri	Losier	Cherry Hills Village	(303) 789-2734	klosier@cherryhillsvillage.com
Laura	Bauer	Commerce City	(303) 227-8827	lbauer@c3gov.com
Linda	Smith	Cortez	(970) 564-4008	lsmith@cityofcortez.com
MJ	Loufek	Breckenridge	(970) 453-3167	mjl@townofbreckenridge.com
MJ	Schillaci	Telluride	(970) 728-2157	mschillaci@telluride-co.gov
Nancy	Varra	Louisville	(303) 335-4571	varran@ci.louisville.co.us
Nancy	Vincent	Thornton	(303)538-7223	Nancy.Vincent@cityofthornton.net
Nelson	Jolene	Delta	970) 874-7566	jolene.nelson@delta-co.gov
Rebecca	Fritz	Ouray	(970) 325-7062	fritzr@ci.ouray.co.us
Russ	Lenhart	Greeley	(970) 350-9741	russ.lenhart@greeleygov.com
Sally	Misare	Castle Rock	(303) 660-1367	smisare@crgov.com
Sorlien	Susan	Parker	(303) 805-3198	ssorlien@parkeronline.org
Susan	Irvine	Hayden	(970) 276-3741	sirvine@amigo.net
Susan	Phillips	Greenwood Village	(303) 486-5752	sphillips@greenwoodvillage.com
Suzy	Schares	Commerce City	(303) 227-8827	sschares@c3gov.com
Terry	Andrews	Loveland	(970) 962-2322	andret@ci.loveland.co.us
Tillie	Fisbeck	Holyoke	(970) 854-2266	tfisbeck@chase3000.com

Elections, including polling place, mail ballot, coordinated elections, and FCPA.

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Jeannie Butler	Blanca	Town	Statutory	400	8
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Kathryn Young	Colorado Springs	City	HR	385,000	4
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Sally Misare	Castle Rock	Town	HR	38,000	3
Terry Andrews	Loveland	City	HR	59,000	2

Redistricting

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Kathryn Young	Colorado Springs	City	HR	385,000	4
Sally Misare	Castle Rock	Town	HR	38,000	3

Recall

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Kathryn Young	Colorado Springs	City	HR	385,000	4
Sally Misare	Castle Rock	Town	HR	38,000	3

Initiative/Referendum

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Kathryn Young	Colorado Springs	City	HR	385,000	4
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Schillaci	Telluride	Town	HR	2,400	10
Sally Misare	Castle Rock	Town	HR	38,000	3

Downtown Development or other District Elections

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Kathryn Young	Colorado Springs	City	HR	385,000	4
Terry Andrews	Loveland	City	HR	59,000	2

Annexation

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Judy Egbert	Alamosa	City	HR	8,500	8
Kathryn Young	Colorado Springs	City	HR	385,000	4
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
Terry Andrews	Loveland	City	HR	59,000	2

Boards and Commissions

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Cindy Morse	Woodland Park	City	HR	7,200	4
Debra Johnson	Aurora	City	HR	302,000	3
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Schillaci	Telluride	Town	HR	2,400	10
Rebecca Fritz	Ouray	City	Statutory	860	10
Russ Lenhart	Greeley	City	HR	89,000	2
Sally Misare	Castle Rock	Town	HR	38,000	3
Suzy Schares	Commerce City	City	HR	35,200	3

Candidate and Council Orientation

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Cindy Morse	Woodland Park	City	HR	7,200	4
Debra Johnson	Aurora	City	HR	302,000	3
Judy Egbert	Alamosa	City	HR	8,500	8
Kathryn Young	Colorado Springs	City	HR	385,000	4
MJ Loufek	Breckenridge	Town	HR	3,400	12
Suzy Schares	Commerce City	City	HR	35,200	3

Liquor Licensing

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Aimee Jensen	Ft. Collins	City	HR	128,000	2
Cheryl Aragon	Greeley	City	HR	89,000	2
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Judy Egbert	Alamosa	City	HR	8,500	8
Laura Bauer	Commerce City	City	HR	35,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Russ Lenhart	Greeley	City	HR	89,000	2
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2

Agendas, Minutes, and Meetings

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Annette Bowin	Akron	Town	Statutory	1,850	1
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Debra Johnson	Aurora	City	HR	302,000	3
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Jerry Hubbard	Greeley	City	HR	89,000	2
Judy Egbert	Alamosa	City	HR	8,500	8
Laura Bauer	Commerce City	City	HR	35,200	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Schillaci	Telluride	Town	HR	2,400	10
Nancy Varra	Louisville	City	HR	18,500	3
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2

Statutory Basics

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jeannie Butler	Blanca	Town	Statutory	400	8
Kathy Elmont	Ouray	City	Statutory	860	10

Planning And Zoning

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Schillaci	Telluride	Town	HR	2,400	10
Rebecca Fritz	Ouray	City	Statutory	860	10
Terry Andrews	Loveland	City	HR	59,000	2

Finance

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Annette Bowin	Akron	Town	Statutory	1,850	1
Deb Forbes	Sterling	City	HR	13,600	1
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jeannie Butler	Blanca	Town	Statutory	400	8
Kathy Elmont	Ouray	City	Statutory	860	10
Terry Andrews	Loveland	City	HR	59,000	2

Developing and Maintaining a Departmental Budget

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Annette Bowin	Akron	Town	Statutory	1,850	1
Cindy Morse	Woodland Park	City	HR	7,200	4
Deb Forbes	Sterling	City	HR	13,600	1
Jeannie Butler	Blanca	Town	Statutory	400	8
Kathryn Young	Colorado Springs	City	HR	385,000	4
MJ Schillaci	Telluride	Town	HR	2,400	10
Terry Andrews	Loveland	City	HR	59,000	2

Grants Management

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jeannie Butler	Blanca	Town	Statutory	400	8

Sales Tax

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deb Forbes	Sterling	City	HR	13,600	1
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Kathy Elmont	Ouray	City	Statutory	860	10

Risk Management

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Kathy Elmont	Ouray	City	Statutory	860	10
MJ Loufek	Breckenridge	Town	HR	3,400	12
Rebecca Fritz	Ouray	City	Statutory	860	10

Human Resources

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Judy Egbert	Alamosa	City	HR	8,500	8
Kerri Losier	Cherry Hills Village	City	HR	6,200	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Loufek	Breckenridge	Town	HR	3,400	12
Rebecca Fritz	Ouray	City	Statutory	860	10

Employee Recognition and Awards Programs

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Debra Johnson	Aurora	City	HR	302,000	3
Linda Smith	Cortez	City	HR	8,600	9
MJ Loufek	Breckenridge	Town	HR	3,400	12

Employee Wellness Programs

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cindy Morse	Woodland Park	City	HR	7,200	4
Linda Smith	Cortez	City	HR	8,600	9

Cemetery

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
MJ Loufek	Breckenridge	Town	HR	3,400	12
Tillie Fisbeck	Holyoke	City	HR	2,300	1

Municipal Court

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Jolene Nelson	Delta	City	HR	7,700	10
Judy Egbert	Alamosa	City	HR	8,500	8
MJ Loufek	Breckenridge	Town	HR	3,400	12
Nancy Varra	Louisville	City	HR	18,500	3

Records Management

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Debra Johnson	Aurora	City	HR	302,000	3
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Jerry Hubbard	Greeley	City	HR	89,000	2
Judy Egbert	Alamosa	City	HR	8,500	8
Kerri Losier	Cherry Hills Village	City	HR	6,200	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Nancy Varra	Louisville	City	HR	18,500	3
Russ Lenhart	Greeley	City	HR	89,000	2
Susan Phillips	Greenwood Village	City	HR	14,000	3
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2
Susan Sorlien	Parker	Town	HR	40,000	3

Utility Billing

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deb Forbes	Sterling	City	HR	13,600	1
Debbie Knudsen	Cheyenne Wells	Town	Statutory	1,000	5
Kathy Elmont	Ouray	City	Statutory	860	10
Susan Irvine	Hayden	Town	Statutory	1,800	12
Tillie Fisbeck	Holyoke	City	HR	2,300	1

Business Licensing

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Deborah Wohlmuth	Frisco	Town	HR	2,700	12
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
MJ Loufek	Breckenridge	Town	HR	3,400	12
MJ Schillaci	Telluride	Town	HR	2,400	10
Sally Misare	Castle Rock	Town	HR	38,000	3
Suzy Schares	Commerce City	City	HR	35,200	3

Codification

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Jennifer Pettinger	Lone Tree	City	HR	8,500	3
Nancy Varra	Louisville	City	HR	18,500	3
Suzy Schares	Commerce City	City	HR	35,200	3
Terry Andrews	Loveland	City	HR	59,000	2

Citizen Awareness Programs

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Cheryl Aragon	Greeley	City	HR	89,000	2
Jeannie Butler	Blanca	Town	Statutory	400	8
Russ Lenhart	Greeley	City	HR	89,000	2

Municipal Performance Measures

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Betsy Holder	Greeley	City	HR	89,000	2
Debra Johnson	Aurora	City	HR	302,000	3

Project Planning, Implementation, Monitoring

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Jeannie Butler	Blanca	Town	Statutory	400	8
MJ Schillaci	Telluride	Town	HR	2,400	10

IIMC Certification and Education

Name	Municipality	Town/City	Statutory/ Home Rule	Population	District
Nancy Vincent	Thornton	City	HR	105,500	3
Susan Phillips	Greenwood Village	City	HR	14,000	3