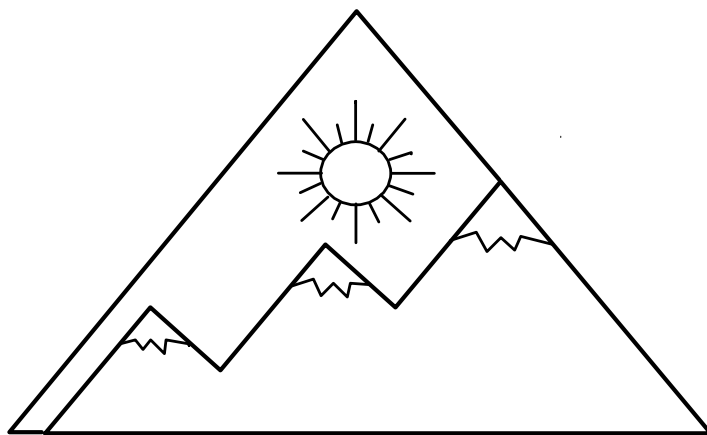


COLORADO MUNICIPAL CLERKS ASSOCIATION

POLICIES & PROCEDURES AND COMMITTEE HANDBOOK



**PREPARED BY
CMCA EXECUTIVE BOARD
NOVEMBER 1996**

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